

SIDE LETTER TO THE
2020-2024 MEMORANDUM OF UNDERSTANDING
BETWEEN

THE COUNTY OF RIVERSIDE AND
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 721

The parties hereto agree to amend Article 10 - Holidays Section 1(C)(5) Special Provisions of the MOU between SEIU and the County as follows:

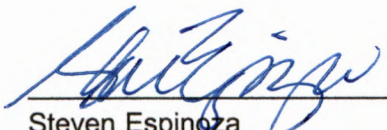
Section 1. Paid Holidays

C. Payment for the Holiday

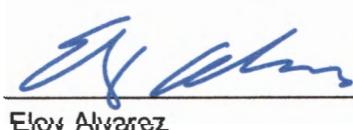
5. Special Provisions Notwithstanding the above, any employee in the class of Sheriff's Communication Supervisor, Senior Sheriff's 911 Communications Officer, Senior Public Safety Communications Officer, Sheriff Records/Warrants Supervisor, or Supervising Telephone Report Unit Officer whose regularly scheduled working day falls on a paid holiday, and who actually works on that holiday, shall be entitled to not more than twelve (12) hours of compensation at the rate of one and one-half (1-½) times the employee's regular rate of pay in addition to their regular rate of pay for the time actually worked. Accumulated holiday credit earned at the expiration of each prescribed pay period, upon election of the employee may be accumulated to their accumulated holiday credit or be paid to the employee by County Warrant.

All other terms and conditions of the MOU between the County and SEIU remain unchanged by this Side Letter.

The addition of the Sheriff Records/Warrants Supervisor shall become effective the first full pay period following signature by both parties.

 11/7/22

Steven Espinoza Date
Assistant Human Resources Director
County of Riverside

 11/4/22

Eloy Alvarez Date
Regional Director
SEIU Local 721